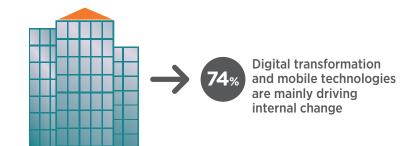


# CIPD People Profession survey report 2021 (Malaysia)

### **Technology** is the main driver of change



## How have people professionals' skills changed in response to COVID-19?



## Key homeworking challenges for people professionals during COVID-19 have been:



## People functions play a vital role in influencing organisational strategy



41% believe that the standing of people professionals in their organisations has increased due to COVID-19.

## Is the people function strategically aligned with the business?



## People professionals hold positive opinions on their careers





Understand how they gain

Total number of people professional respondents = 151



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