The trends shaping work and working lives

Technology and globalisation Volume of goods and services traded globally has increased more than fivefold since 1980



Increased participation of women





In 1971, 37% of people in employment were women, in 2013 it was 47%

De-industrialisation



In 1961, 36% were employed in manufacturing, and 49% were employed in services



In 2011, 8% were employed in manufacturing, and 81% were employed in services

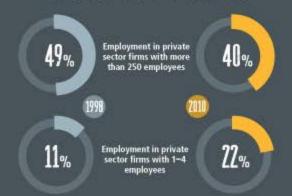
Changing employment relationship

Demographic change (by % of people in employment)

under 25

25-49

50 and over



Decline of collective institutions



65 12 MEGATRENDS

Now read the full report and join in...

For in-depth analysis and commentary on the seven biggest changes of recent times, in work, the workplace and the workforce, access the full report by visiting: cipd.co.uk/megatrends

Tell us how these trends are affecting your world, and which other trends are on your radar. Join and follow the debate: #megatrends

Increased educational attainment



In 1993, 11% of the working-age population had a degree while 26% had no qualifications. By 2011 24% had a degree and 11% had no qualifications